

JEFFREY A. FULLER, Ed.D.  
Superintendent

NORIE PLATE  
Business Manager

Freedom Area School District



Administrative Offices

1702 SCHOOL STREET  
FREEDOM, PENNSYLVANIA 15042

LORRAINE J. ROCCO  
School Board Secretary

724 / 775-7644  
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**Board of School Directors  
Committee Meeting Agenda  
February 7, 2017**

**Education Committee**

- Presentation on Guided Reading Program
- 2017-2018 School Calendar

**Finance Committee**

- Resolution Regarding Property Tax Independence Act

**Policy Committee**

- Policy No. 204 – Attendance
- Policy No. 247 – Hazing
- Policy No. 302 – Employment of Superintendent/Asst. Superintendent
- Policy No. 609 – Investment of District Funds
- Policy No. 818 – Contracted Services
- Policy No. 916 – School Volunteers

**Agenda Review**

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**Board of School Directors Meeting**  
**“Students Are the Center of the Decision Making Process”**  
**February 7, 2017**

**COMMUNICATIONS:**

- A. Open School Communications: Positive and Constructive Comments between School Board Members, Administrators and Community:
1. Freedom Area High School H.O.P.E. and Student of the Month Awards for \_\_\_\_\_ (**Administrative Report**):
    - H.O.P.E. Award (Theme – “”):
    - Student of the Month Award (Theme – “”)
      - 12<sup>th</sup> Grade:
        - Boy -
        - Girl -
      - 11<sup>th</sup> Grade:
        - Boy -
        - Girl -
      - 10<sup>th</sup> Grade:
        - Boy -
        - Girl -
      - 9<sup>th</sup> Grade:
        - Boy -
        - Girl -
  2. Freedom Area Middle School H.O.P.E. and Student of the Month Awards for February 2017 (**Administrative Report**):
    - H.O.P.E. Award (Theme – “”):

**COMMUNICATIONS (CONT'D):**

- Student of the Month Award (Theme – “Determination”)
  - 8<sup>th</sup> Grade:
    - Boy - Cole Beck
    - Girl - Morgan Hay
  - 7<sup>th</sup> Grade:
    - Boy - Mark Baker
    - Girl - Gina Cardosi
  - 6<sup>th</sup> Grade:
    - Boy - Alex Probst
    - Girl - Elise Marosek
  - 5<sup>th</sup> Grade:
    - Boy - Robert Valentine
    - Girl - Jordyn Glumac
- 3. Elementary School H.O.P.E. Award for \_\_\_\_ 2017 (Theme – “”)  
**(Administrative Report):**
  -
- 4. Presentation on Guided Reading Program **(Emily Mather, 2-7-17)**
- B. Invitation:
  - 1. Elementary Story Walk Event, “Blast Off to Reading”,  
Thursday, March 2nd, 6:00 p.m.
- C. Other:
  - 1. **March 2017 Board Meetings to be Held on March 7 (Committee)  
and March 14 (Regular)**
- D. Use of School Facilities Schedule (According to Policy) **(Enclosure)**

**PUBLIC/COMMUNITY RELATIONS:**

Per Board Policy 903: Public Participation in Board Meetings, members of the public must preface their comments with their name, address, and group affiliation (if appropriate). All comments should be addressed to the Presiding Officer, be relevant to business that is before the Board and observe required timelines (Prior Formal Request – 10 Minutes, Informal Request – 5 Minutes). Comments should not be personally directed, abusive, or obscene.

**MINUTES:**

- A. Approve Minutes of January 10 and 17, 2017



**ACTION AGENDA:**

• **EDUCATION:**

A. Approve Released Time According to Act 48:

**PROFESSIONAL DEVELOPMENT:**

1. **Other:**

- a. Transition Team Day: Social Emotional Development, February 10, BVIU, Cost Substitute and Registration Fee:
  - i. Lori Sacco, Kindergarten Teacher
  - ii. Gena Tokar, Kindergarten Teacher
- b. PDE Annual Special Education Conference, March 8-10, Hershey, Cost Registration Fee, Lodging, Meals, Mileage and Tolls:
  - i. Misty Slavic, Director of Special Education
  - ii. Joe Testa, School Psychologist

**STUDENTS AND STAFF TRAVEL:**

1. **Other:**

- a. Ellen Hill, High School Job Coach:
  - i. **Confirm:** Bender Leadership/Calgon Carbon Corporation, November 16, January 11, February 9 and April 5, Moon Twp., No Cost to District, Will Use School Van
  - ii. **Confirm:** Job Interview for School to Work, January 26, Smallwood's Tire, Rochester, No Cost to District, Will Use School Van
  - iii. **Confirm:** Job Interview, February 3, Midas Muffler, Conway, No Cost to District, Will Use School Van
- b. Heather Giammaria, High School English Teacher, Shakespeare Monologue and Scene Competition, Pittsburgh Public Theater, February 13, Cost Substitute and Transportation

B. Approve Request for Uncompensated Leave for Personal Reasons from Amy Nicely Giles, Fifth Grade Teacher, per Policy No. 439, on February 9 and 10, 2017

• **FINANCE:**

A. Approve Tax Collector Salaries for Years 2018 thru 2021:

- 1. New Sewickley Township - \$14,500
- 2. Freedom - \$ 6,000
- 3. Conway - \$ 6,750

**ACTION AGENDA, CONT'D:**

• **ATHLETICS/EXTRA-CURRICULAR:**

- A. Approve Released Time, According to Policy, for Bill Deal - High School Principal, John Rosa – Athletic Director, Jim Covert - Head Wrestling Coach, Wrestling Staff and Team (Pending Team/Individuals Qualifying and Advancing) to Attend:
  - i. PIAA Team Tournament, February 8-11, Hershey
  - ii. PIAA Southwest Individual Regional Tournament, February 24-25, Indiana, PA (IUP)
  - iii. PIAA State Individual Tournament, March 8-11, Hershey

**ENCLOSURES:**

- A. Use of School Facilities Schedule (According to Policy) (**Communications-Item D.**)
- B. Free-Reduced Lunch Report as of February 6, 2017 – **District at 48.54%**
- C. 2017-2018 District School Calendar (**Operations – Item B.**)
- D. BVIU School Board Notes for January 25, 2017 Meeting
- E. Beaver County School Health Insurance Consortium Self-Funding Report for December 2016
- F. 2016-2017 District Taxes
- G. February 2017 Budget Transfers (**Finance, Item E.**)
- H. List of Student Activity Account Signatures for Students and Activity Sponsors (**Athletics/Extra-Curricular, Item E.**)
- I. Memorandum Requesting Price Increase for Lunch Meals for 2017-2018 School Year (**Operations – Item D.**)

Information:

- J. Cyber/Charter School Enrollment as of February 2, 2017 – Current Projected Annual Cost for 2016-2017 School Year **\$810,331.13**; Cyber/Charter Students - **27**, Brick and Mortar Students - **38** – Total No. of Students - **65**

**SUPERINTENDENT'S REPORT:**

- A. Approve Attendance for the Following at PASA's 2017 Education Congress: "Delving Deeper into the Every Child Succeeds Act" Program, March 29-30, Camp Hill, PA, Cost Registration Fee, Lodging, Meals, Mileage and Tolls:
  - 1. Jeffrey Fuller, Superintendent
  - 2. Misty Slavic, Director of Curriculum and Instruction



**SUPERINTENDENT'S REPORT, CONT'D:**

- B. Approve Attendance for the Following at the PA Educational Leadership Conference, July 23-25, Altoona, PA, Cost Registration Fee, Lodging, Meals and Tolls, Will Use School Van:
  - 1. Jeffrey Fuller, Superintendent
  - 2. Misty Slavic, Director of Curriculum and Instruction
  - 3. William Deal, High School Principal
  - 4. Steven Mott, High School Assistant Principal
  - 5. Ryan Smith, Middle School Principal
  - 6. Rich Edder, Elementary Principal
- C. Approve Job Descriptions for Central Office Employees

**LEGISLATION:**

Open

**FINANCE:**

- A. Approve Bills in the Amount of \$\_\_\_\_\_ (Second Check Run for January 2017)
- B. Approve Bills in the Amount of \$\_\_\_\_\_ (First Check Run for February 2017)
- C. Approve January 2017 Treasurer's Report
- D. Approve January 2017 Cafeteria Report
- E. Approve February 2017 Budget Transfers (**Enclosure**)
- F. Approve Proposal with Hosack, Specht, Muetzel and Wood, LLP for the Audit of Financial Statements for the Years Ended June 2018 through June 2022 (First Year Fee Reflects No Increase from the Prior Year)

**EDUCATION:**

- A. Approve Released Time According to Act 48:

**PROFESSIONAL DEVELOPMENT:**

- 1. **Other:**
  - a. School-Wide Positive Behavioral Interventions and Supports Conference, May 16-18, Hershey, No Cost to District, Will Use School Van (Funded through SWPBIS Grant):
    - i. Misty Slavic, Director of Curriculum and Instruction
    - ii. Joe Testa, School Psychologist
    - iii. Ryan Smith, Middle School Principal
    - iv. Tina Boyd, Fifth Grade Teacher
    - v. Jim Culler, Middle School Social Studies Teacher
    - vi. Sara Heiman, Middle School Librarian
    - vii. Rich Heisler, Middle School Science Teacher
    - viii. Sara Miller, K-8 Gifted Coordinator
    - ix. Lisa Moore, Sixth Grade Teacher

**EDUCATION, CONT'D:**

**STUDENTS AND STAFF TRAVEL:**

1. **Other:**
  - a. Aaron Fitzpatrick, High School English Teacher:
    - i. Escape the Room Pittsburgh, March 3, No Cost to District
    - ii. Senior Class Trip, May 20, Cedar Point, Sandusky, OH, No Cost to District
  - B. Approve Maternity Leave for Jessika Fontaine, High School Life Skills Teacher, Beginning Approximately March 20, 2017 thru May 26, 2017, Followed by FMLA, According to Policy, Beginning May 27, 2017 through June 2, 2017
  - C. Approve Requests from the Following for Uncompensated Leave for Personal Reasons per Policy No. 439:
    1. Sherry Perry, Fifth Grade Teacher, on March 2 and 3, 2017
    2. Kris McCowin, First Grade Teacher, on March 16 and 17, 2017

**OPERATIONS:**

- A. Director of Buildings and Grounds Monthly Report
- B. Approve 2017-2018 District School Calendar (**Enclosure**) (**Handout 2-7-17**)
- C. Approve Update of Current National School Lunch Program Agreement with the Pennsylvania Department of Agriculture (**Administrative Report, Randy Walker, 2-7-17**)
- D. Approve the Following Price Increase for 2017-2018 Lunch Meals (All Breakfasts Will Remain @ \$1.15): (**Enclosure**)
  - Elementary Lunch - \$2.40 (Increase of \$.05)
  - Middle School Lunch - \$2.50 (Increase of \$.05)
  - High School Lunch - \$2.55 (Increase of \$.05)
- E. Approve Sixty (60) Month Lease Agreement with De Lage Landen Financial Services, Inc. for Printers, Includes Maintenance, Service and Supplies
- F. Approve Unpaid Medical Leave of Absence, According to Policy, for Denzil Long, Part-Time Elementary Custodian, effective March 9, 2017 for approximately Six to Eight Weeks
- G. Confirm Price and Approve Agreement with Direct Energy for Natural Gas Purchase at NYMEX Plus \$-0.274/Dth, December 1, 2016 through August 31, 2019

**FACILITIES MASTER PLAN:**

Open



**ATHLETICS/EXTRA-CURRICULAR:**

- A. Athletic Director's Monthly Report
- B. Approve Donation from Freedom Area Youth Wrestling in the Amount of \$3512.50 for Half the Price of a Wrestling Mat
- C. Approve the Following Coaches, Salary According to Contact:
  1. Tina Boyd, Junior High Baseball, Volunteer **(Clearances on File)**
  2. Harry Ferrell, Middle School Softball **(Clearances on File)**
  3. Tom Hickey, Junior High Baseball, Volunteer **(Clearances on File)**
  4. Keith Kovalic, Junior High Baseball **(Clearances on File)**
  5. Steve Slowinski, High School Softball Assistant **(Pending Receipt of Act 126 Training)**
  6. Brad Baldwin, Head Varsity Girls Volleyball **(Clearances on File)**
- D. Approve Released Time, According to Policy, for Thomas Liberty, Head Football Coach, Plus Staff, to Attend Glazier Football Clinic, Sheraton – Station Square, March 3-4, Cost Registration Fees plus Lodging
- E. Approve List of Student Activity Account Signatures for Students and Activity Sponsors **(Enclosure)**
- F. Accept Resignation of Robert James as Assistant Marching Band Director, Effective End of 2016-2017 School Year
- G. Accept Resignation of Mark Cefola as Assistant Varsity Track Coach, Effective January 30, 2017

**POLICY:**

- A. Approve the Following Revised Board Policies **(Pending Solicitor Review)**:
  1. Policy No. 204 – Attendance
  2. Policy No. 247 – Hazing
  3. Policy No. 302 – Employment of Superintendent/Assistant Superintendent
  4. Policy No. 609 – Investment of District Funds
  5. Policy No. 818 – Contracted Services
  6. Policy No. 916 – School Volunteers

**MEET AND DISCUSS:**

Open